

WORKPLACE REHABILITATION POLICY

Piling Contractors Pty Ltd recognises that there are substantial benefits to be gained from best practice rehabilitation principles and practices and is committed to implementing them at this workplace.

Workplace Rehabilitation assists the healing process and assists in restoring the worker's normal function as quickly as possible. Workplace rehabilitation aims to;

- Maintain injured or ill workers at work or,
- Ensure the worker has the earliest return to work possible

The Management understands that the process of rehabilitation is to ensure that injured Employees retain their job skills and are therefore committed to the following measures:

- Preventing illness and injury by endeavouring to provide a safe workplace
- Ensuring that the process of Workplace Rehabilitation is commenced as soon as possible following an illness or injury and in accordance with medical advice
- Ensuring that a return to work as soon as possible by an injured Employee is a normal practice and expectation
- Providing an injured Employee with suitable duties where practicable as an integral part of the Workplace Rehabilitation program
- Ensuring that the Employee will not be disadvantaged by the Workplace Rehabilitation Program
- Respecting the rights of Employees
- This corporate policy applies to all sites and workplaces operated by Piling Contractors

A Rehabilitation Coordinator shall be allocated to each state and the National Safety Manager shall oversee the rehabilitation process and report results to Senior Management.

Signed by:



Carl Voigt
Managing Director



Mal Rochester
National Safety Manager

Date: 18th August 2015

*Scheduled Date of Review: 18th August 2016