

## WORK HEALTH AND SAFETY POLICY

Piling Contractors Pty Ltd is committed to providing a safe and healthy workplace for all employees, suppliers, contractors and visitors in accordance with the relevant national and state OHS Legislation.

To achieve this Piling Contractors will provide industry leadership, innovation and resources to ensure any risks in administrative areas, maintenance facilities and construction sites are reduced to a level that is as low as is reasonably practicable.

All personnel have an obligation for the safety of themselves and others and in the promotion of a safe and healthy workplace. The adoption of safe and healthy work practices is integral to Piling Contractors safety principles-

- All accidents, injuries and occupational illnesses are preventable.
- All serious incidents will be investigated and rectifications implemented to prevent recurrence.
- We are all responsible for implementing consistently high safety standards across all workplaces.

Piling Contractors will:

- Comply with Australian legislative requirements and relevant Australian Standards and codes of practice.
- Establish measurable objectives and targets to ensure continual improvement of safety performance.
- Diligently monitor the health and safety of its workplaces and take appropriate action to minimise the risk of work related injury and illness.
- Regularly monitor and review the OHSMS to improve safety performance and compliance with AS4801.
- Comply with project specific health and safety requirements.

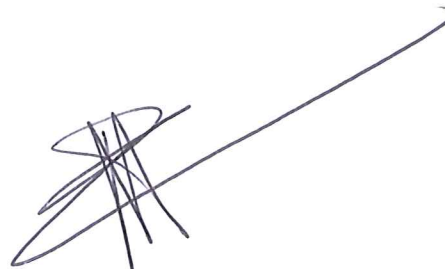
Piling Contractors makes the above commitment and in doing so expects the full support and cooperation of all employees, visitors and contractors.

The commitment to health and safety shall have priority in all decisions affecting all operations undertaken by Piling Contractors.

Signed by:



Carl Voigt  
Managing Director



Mal Rochester  
National Safety Manager

Date: 1<sup>st</sup> September 2015

\*Scheduled Date of Review: 1<sup>st</sup> September 2016